



ESG

2025

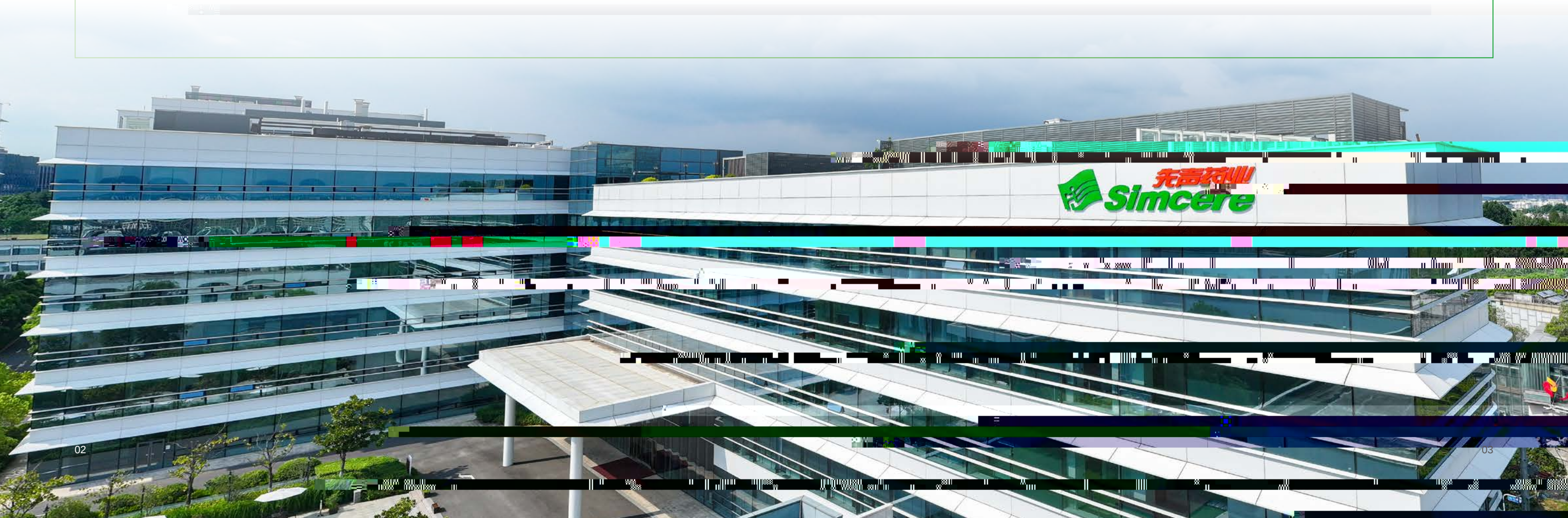


C2

ESG

2

2025 1 1 12 31





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ESG

”

ESG

100%

—ESG

168

2025

ESG

2025

ESG

ISO 9001

GMP

GMP

41

ISO 45001

4

50.24%

2025

2025

600

ISO 14001

100%

138.37

EHS

2030

20.76

60

2025

26.8%

100%

4,800

ESG

ESG

2025

ESG

ESG

2026

ESG

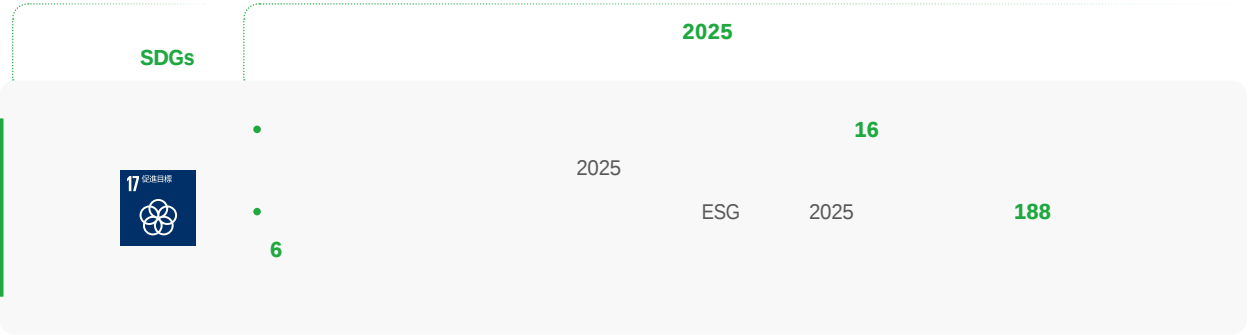


2025		ESG		2026		ESG	
ESG	•	—	—ESG	•		ESG	
			ESG				
	•		2025	•			
			28				
	•	10	2025	•			
	46		60				
	•		2025	•			
	ISO 9001		41			100%	
	•			•			
							
	•		2025	•			
		ISO 14001					
	•			•			
			16				

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SDGs



01





2025

Overall Performance					
Project A		Project B			
Task	Task 1		✓	✓	✓
	Task 2				✓
	Task 3			✓	
	Task 4		✓		
	Task 5	✓		✓	
	Task 6	✓	✓	✓	✓
	Task 7	✓	✓		
	Task 8		✓	✓	

8

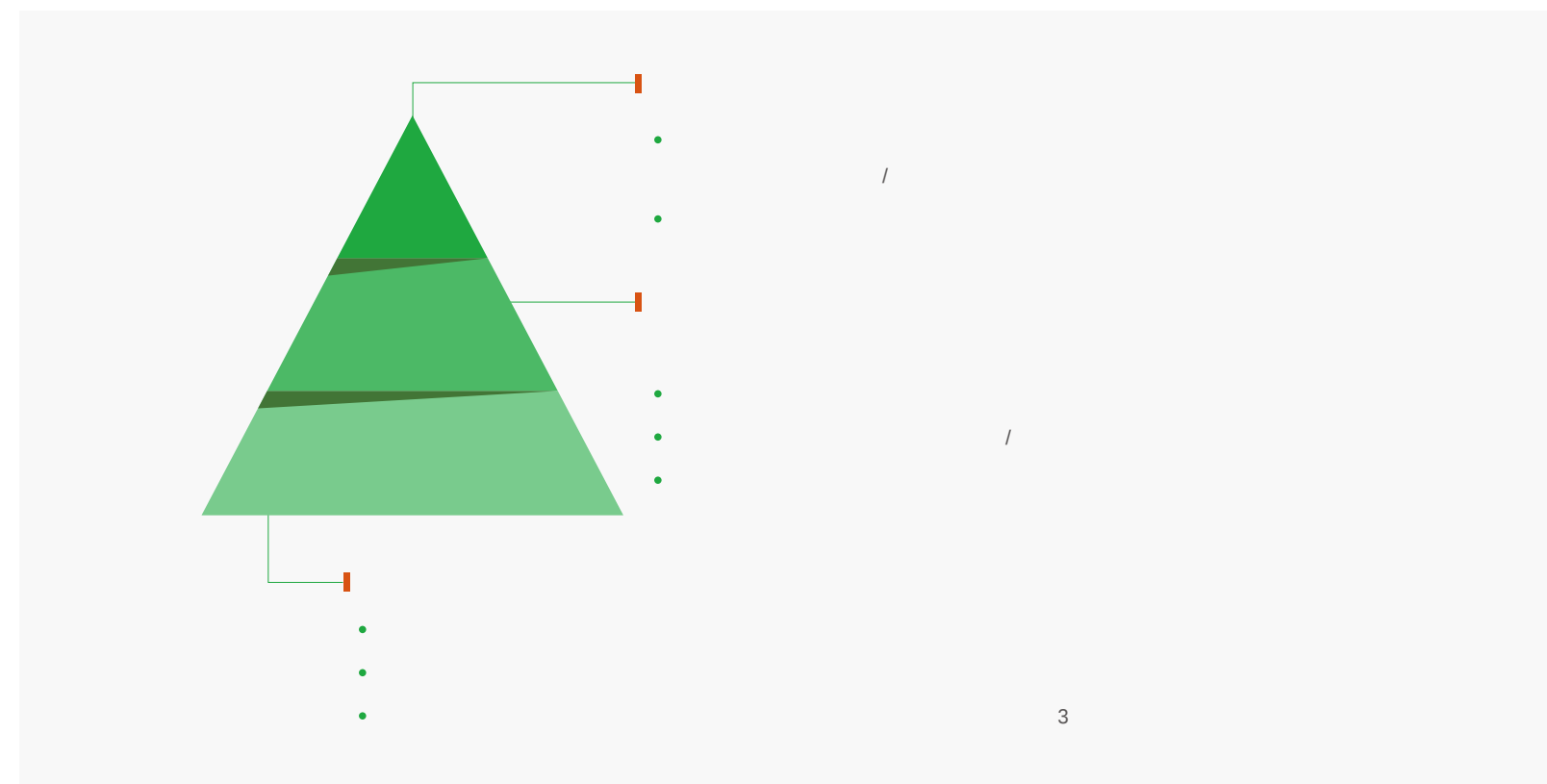
1

4

8

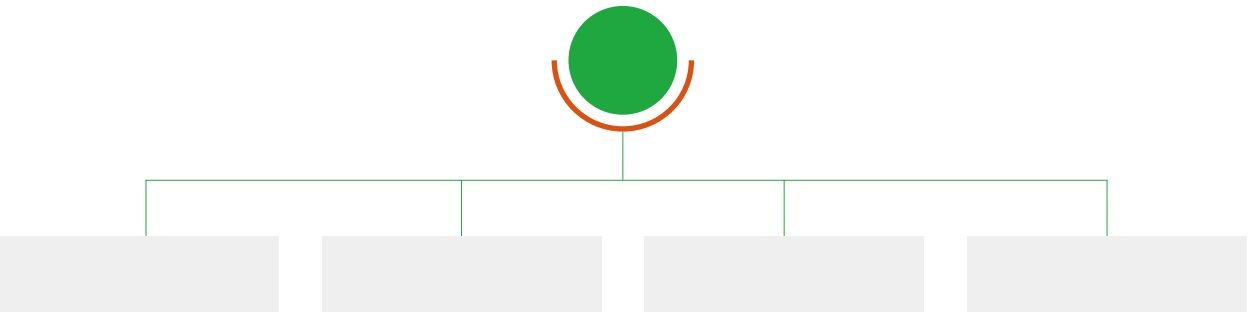
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4



2025

	
	
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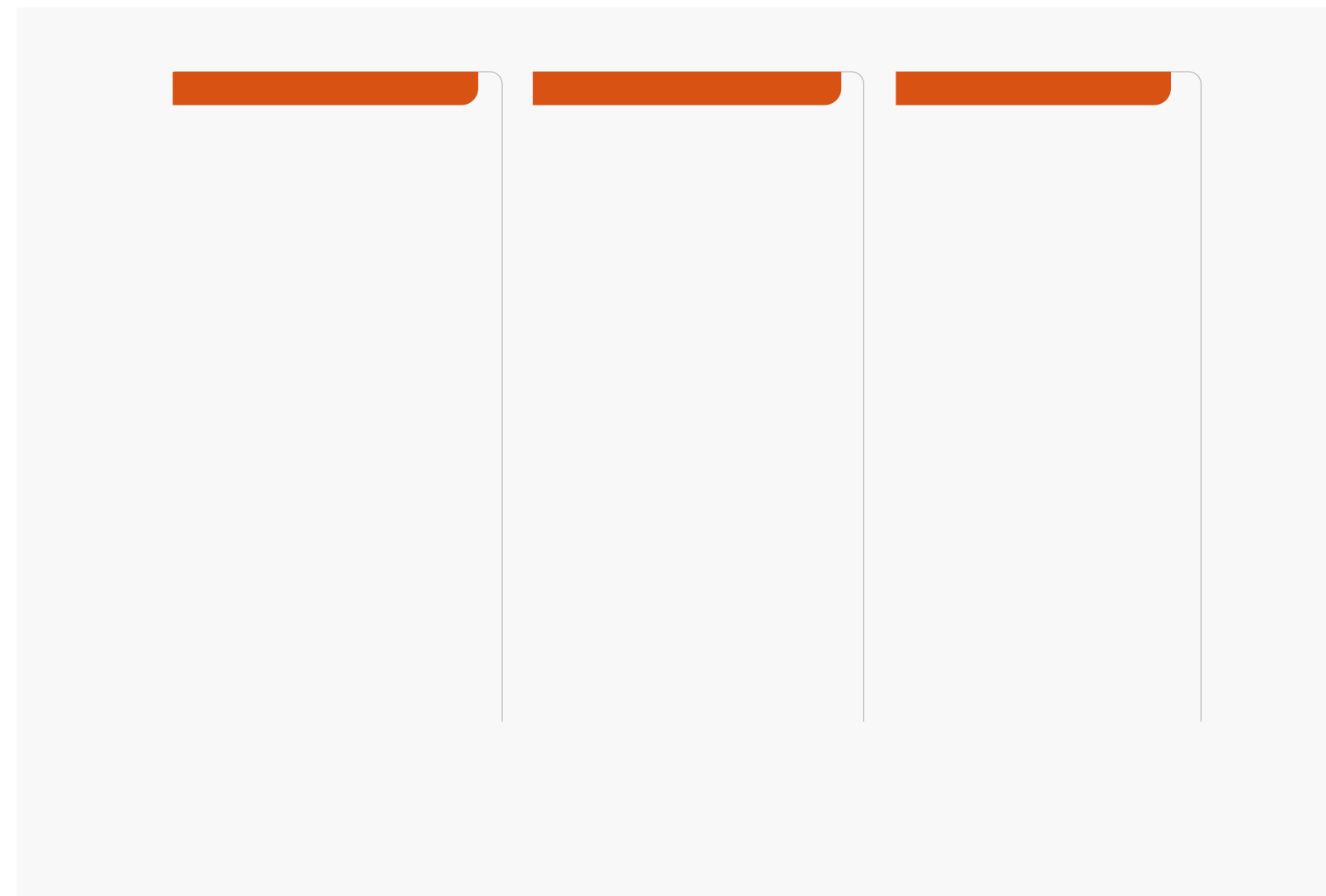
2025
ESG

	37
	
	

2025
28

2025





2025

3,695

3,644

8

43



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-
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ISO 9001

2025

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168



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ISO 14001



-
-

45001

EHS

EHS

ISO



-
-
-
-

CMAC

CPHI

1-3

2-5

1-3

2-5



02

2025

20.76

481

985

67





26.8%

III

13

2025

522

2025

PMS



2025
14 100
45 NRDL

14

100

45

NRDL

2025

2025



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3CL

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FDA

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AAALAC



FTO

2025

		481	1,556	27
2025		300	44	2
2025		50	49	1

2025

2025

2025



2025



2022
2025 9



				2025
				67
				2025 ASCO
				29
				ESMO
				38
				20

2025 ASCO ESMO

67 29 38 20







2025

50%

2025

41

19

6

2025

ISO 9001: 2015

50%

ISO 9001: 2015



2025

39

CPQ

41

FDA

QP

NPRA PIC/S

19

RMP

ADC

SOP

100%

0

100%

25

2025

100%

0

100%

WMS	TMS	ERP
4		100%



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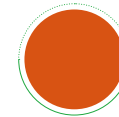
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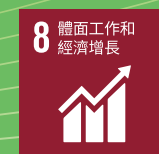
12 15

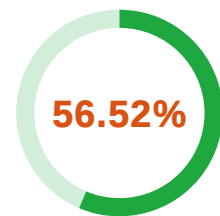
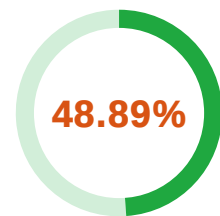
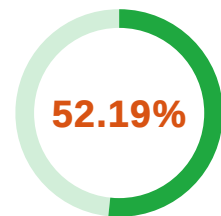
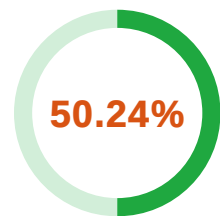
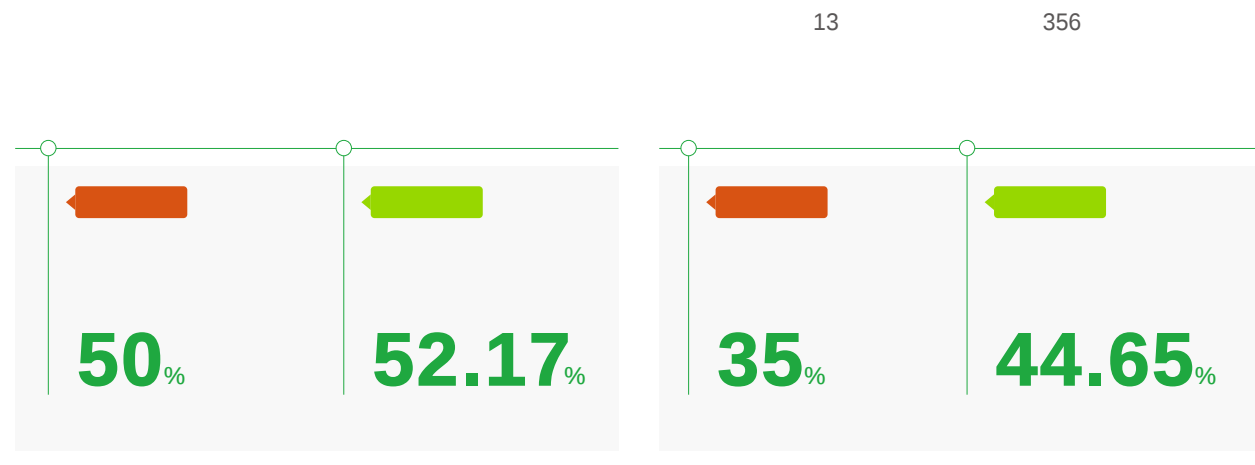
04

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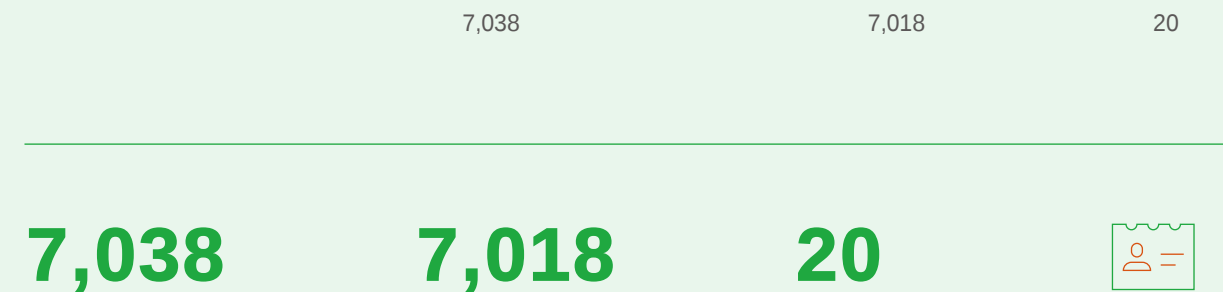
2025

52.23

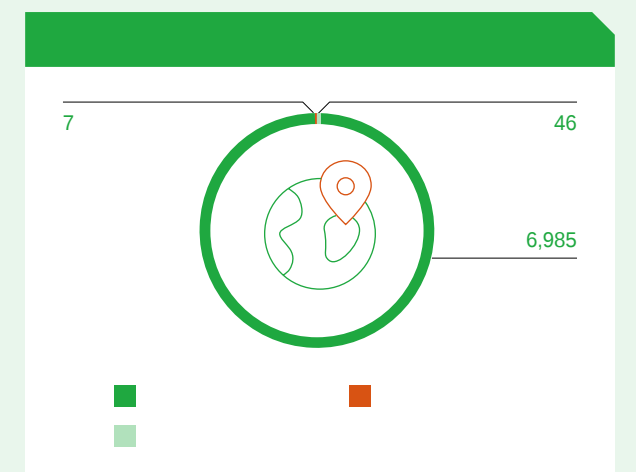
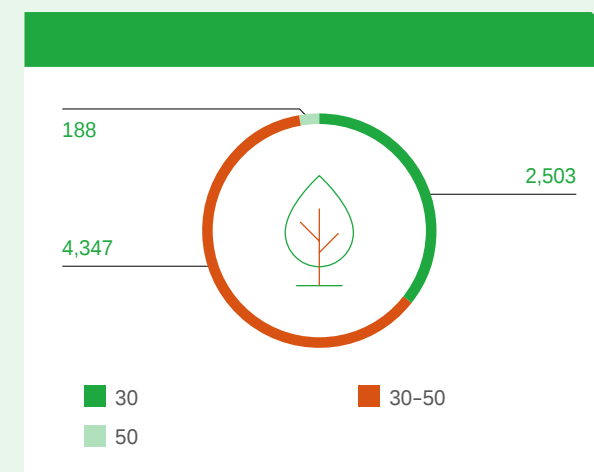
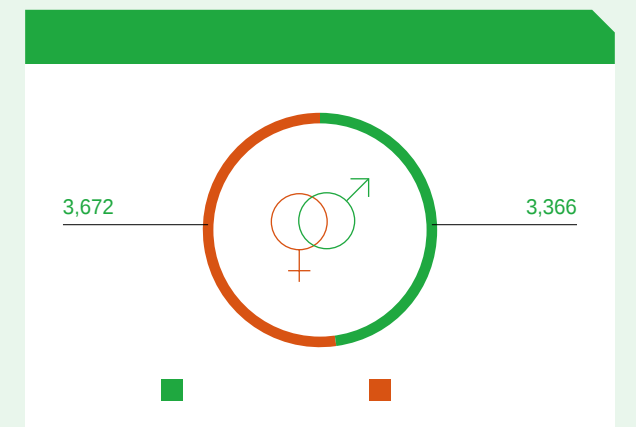
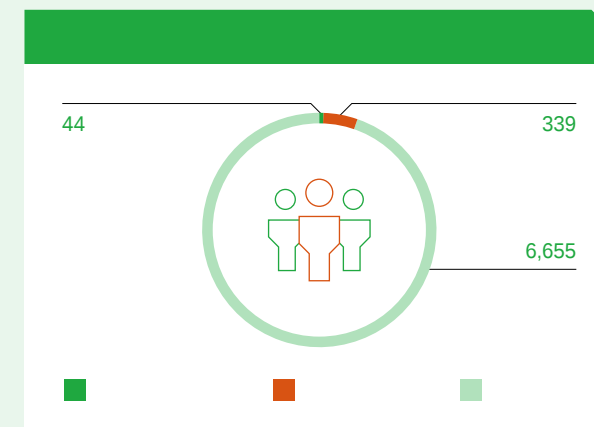


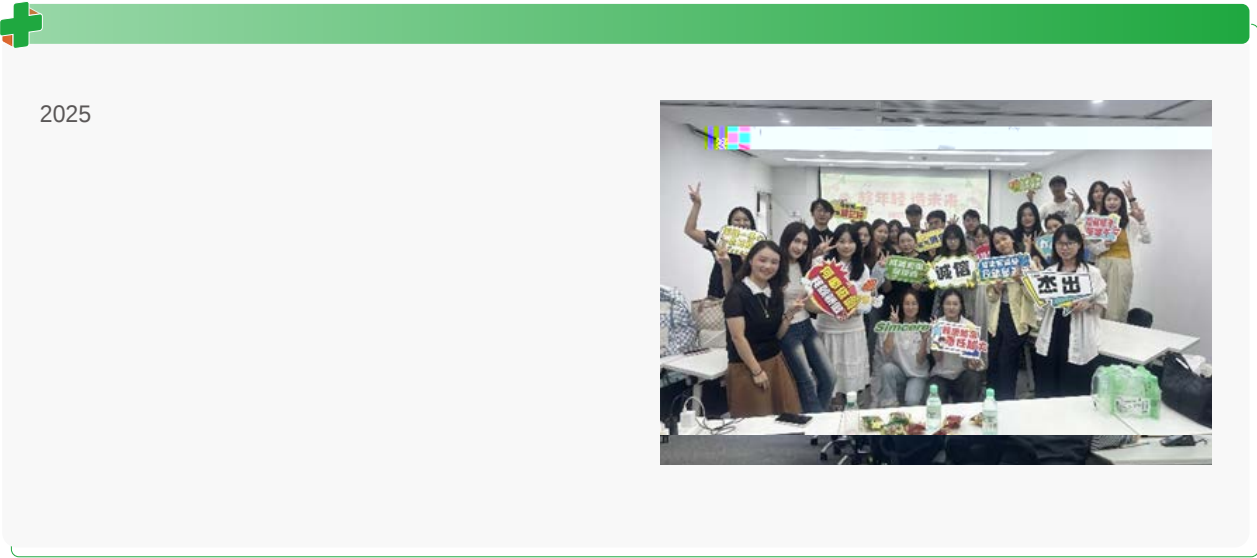
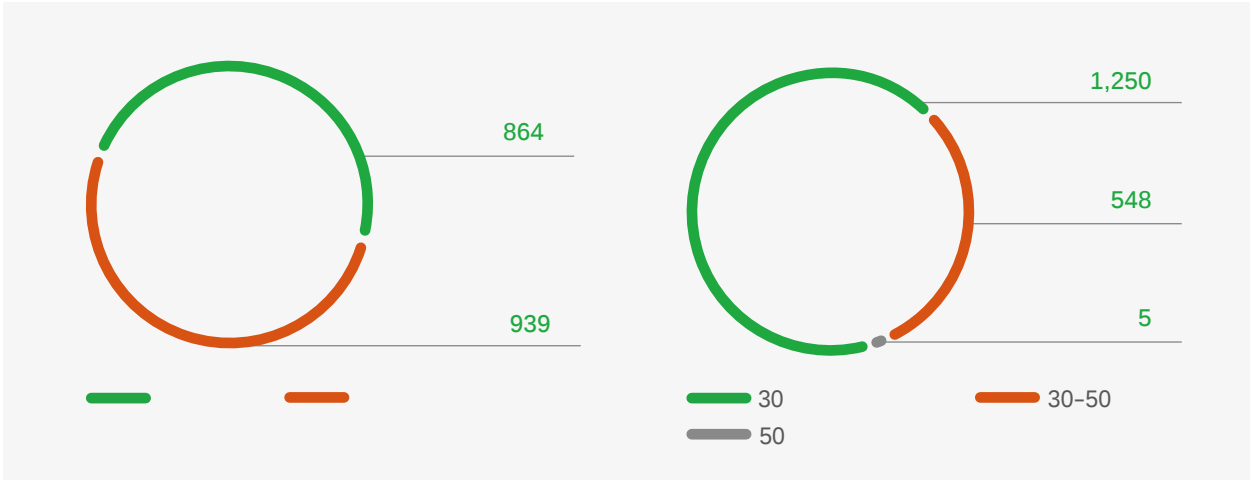
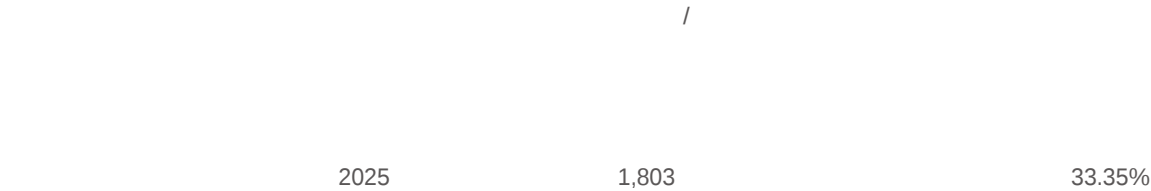
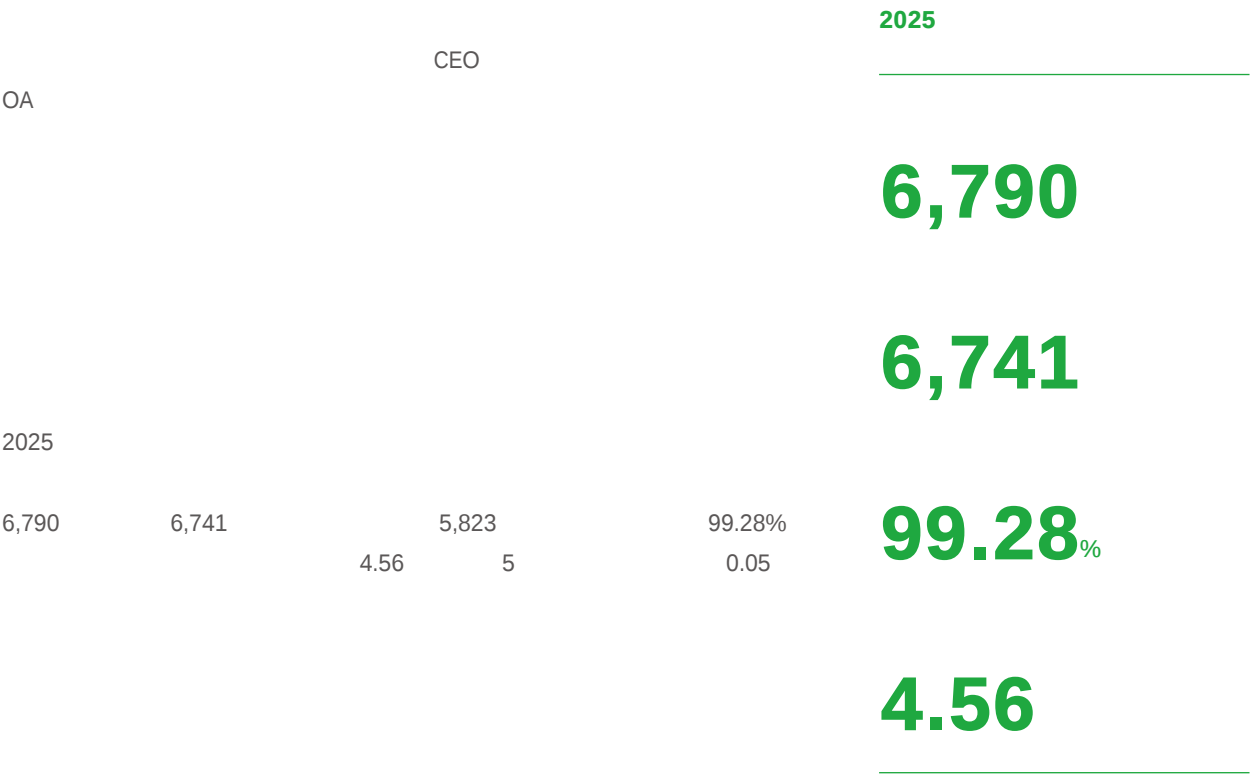


STEM



2025





	2025		60	20
		80		3
	75%			
	2025		1,000	
	20%			

2025



2025

1:0.9018

8,549.22

PBC

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2025

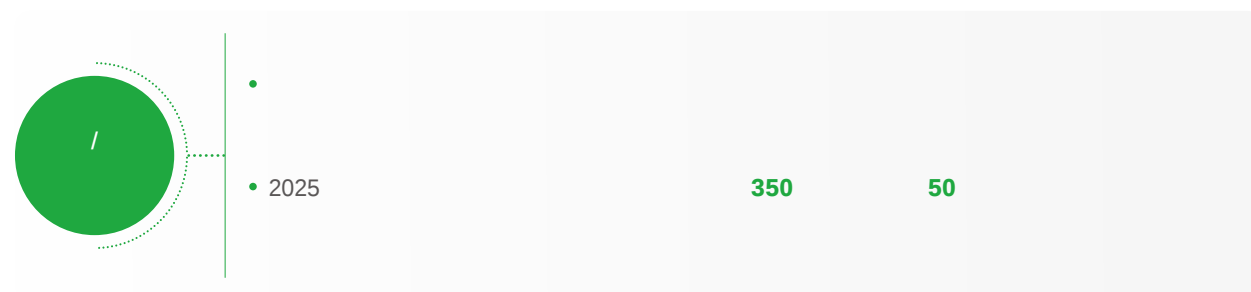
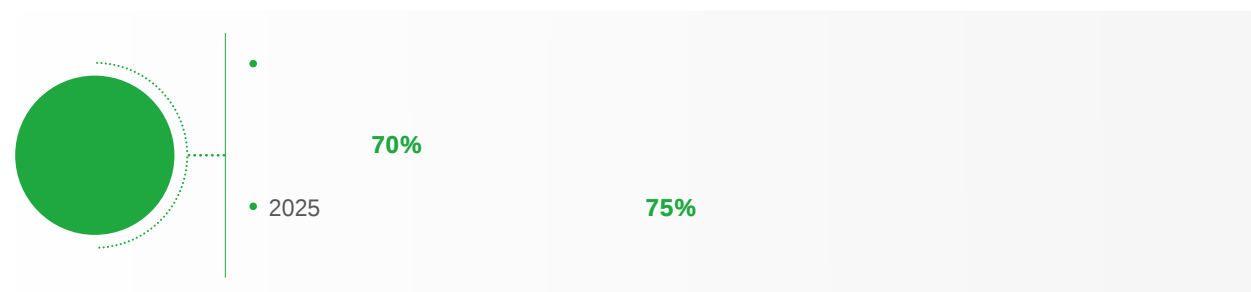
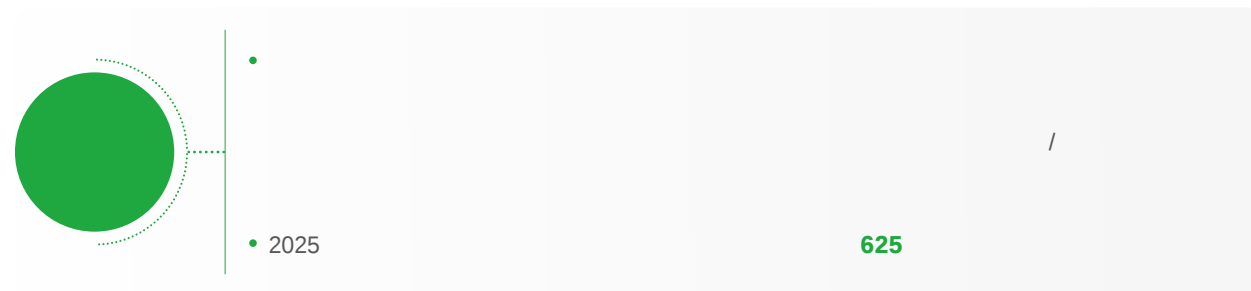
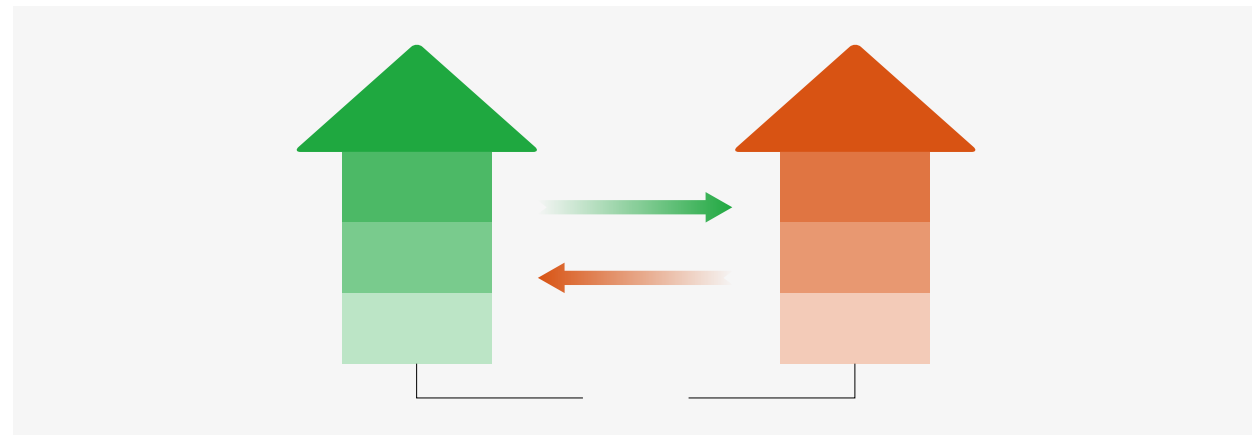
CFR

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P ~ P

2025

1,674



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	• •	MBA	120	»		
	• •		90	»		
	•		2025	4	»	
			200			



MBA

2025

MBA

12

13

28

46

7



MBA



2025

4.97

11

6

4+X

500



AI

2025

3

AI

DeepSeek

AI

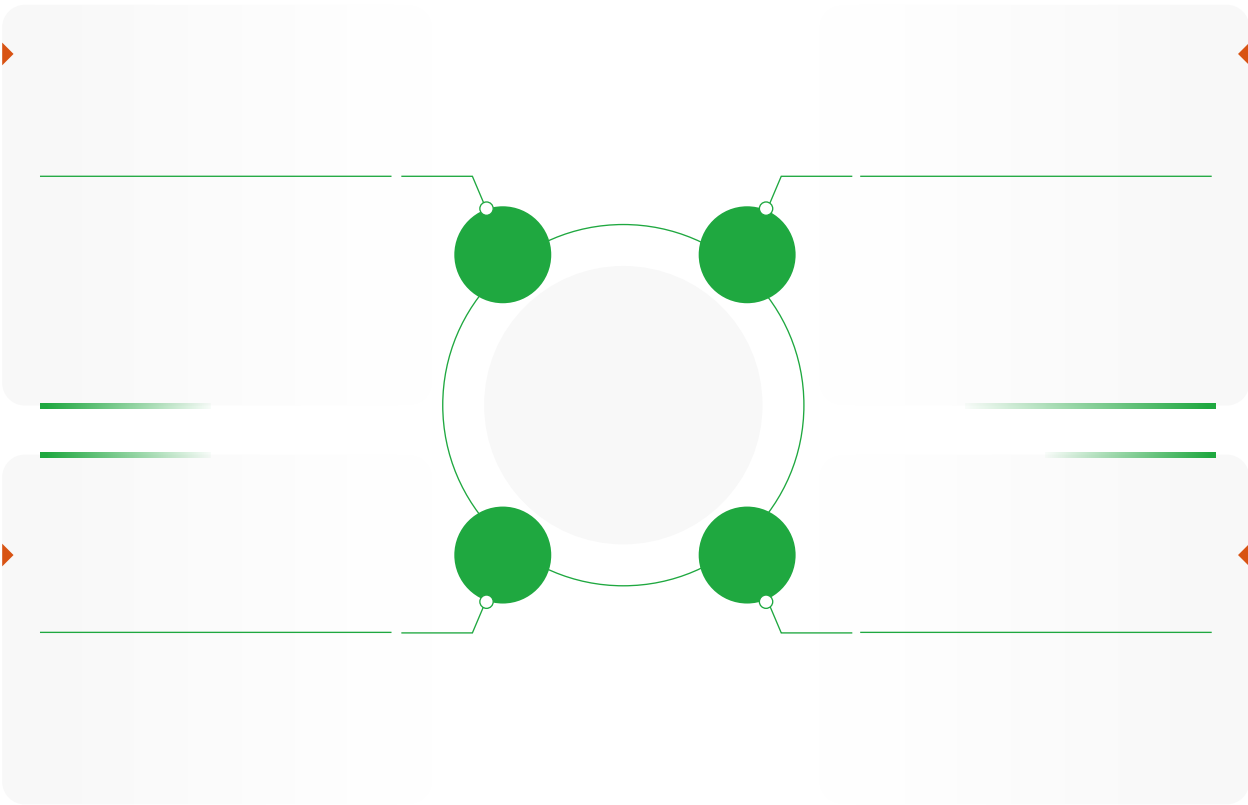
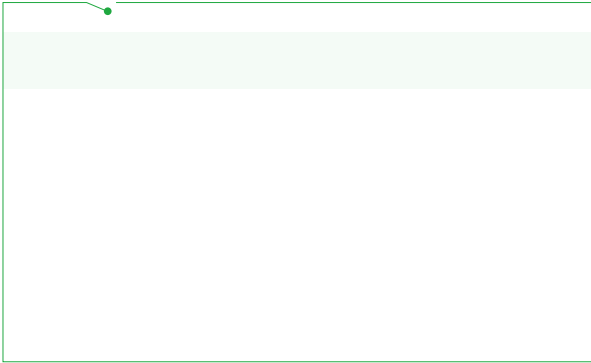
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112 1/2



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201

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	2025	2024	2023
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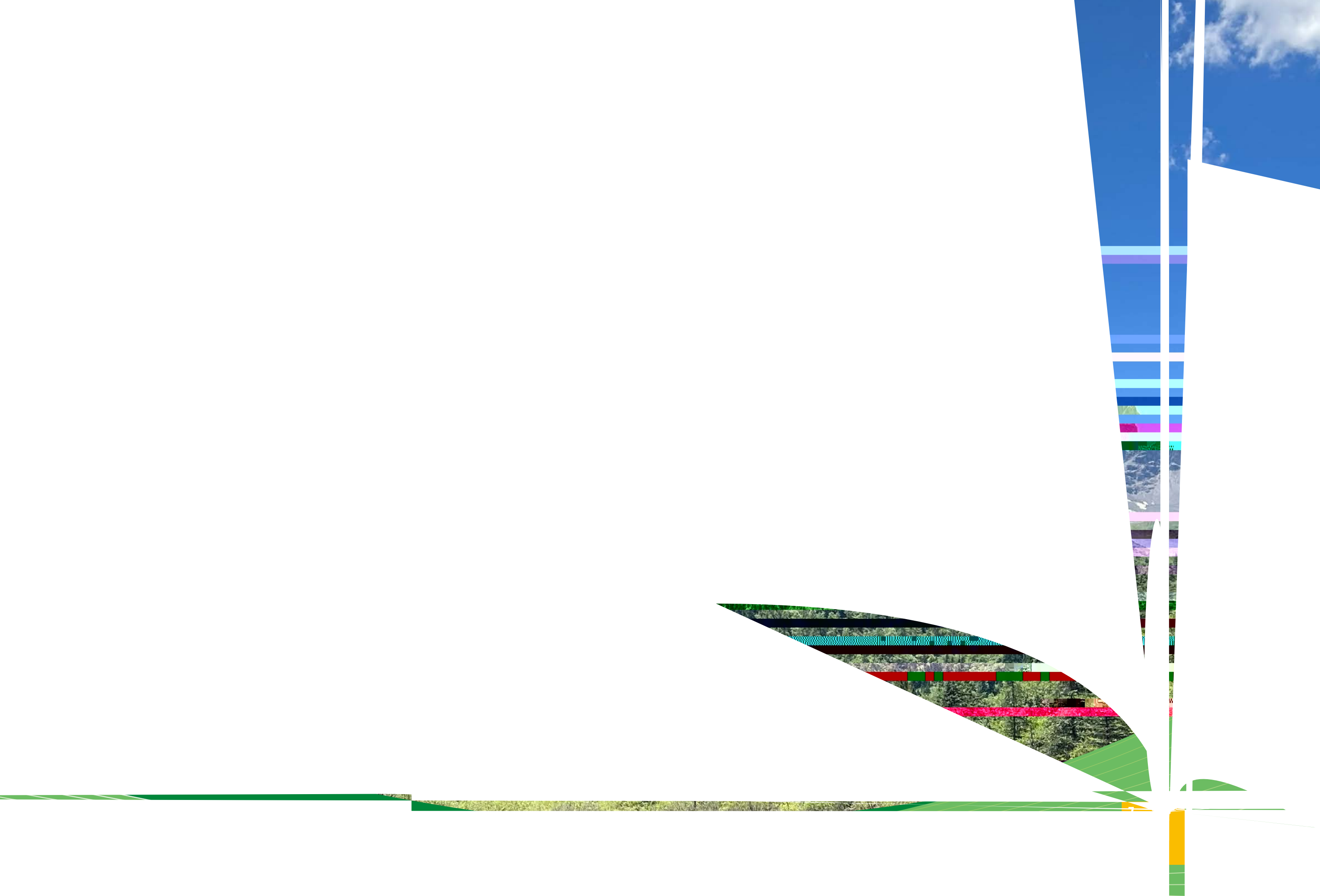
2025

2025

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100%

100%





2025-2030



EHS

EHS

EHS

EHS

EHS

EHS

EHS

ISO 14001

100%

EHS

100%

ISO 14001
100%

2025

EHS

EHS

EHS

100%



2025



2025

- 2030 15%
- 2030 5%
-



2025

- 2030 10%
- 2030 10%



2025



2025 8
2025

EHS



2025



2025

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1-69-10781112

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16%138.37

1,421210127,884

1,421127,884

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2754

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	A4 3,000			
				

	2025	2024	2023
	54.01	74.15	87.14
	20.37	29.53	26.92
	2,374,308.13	3,707,747.00	2,109,132.00
	3.63	8.64	10.44
	58,816,355.00	59,974,883.44	80,061,679.53
	57,717.40	61,111.00	58,240.15
	3,351,134.00	2,724,036.43	2,068,310.40
	15,914.41	17,994.69	1,8227.83
	/	0.021	0.027
			0.028



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	2025	2024	2023
	877,765.00	995,024.42	1,178,901.14
	/	1.14	1.50
			1.78



		17.44	3.86
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2025



SO₂

NO_x

VOCs

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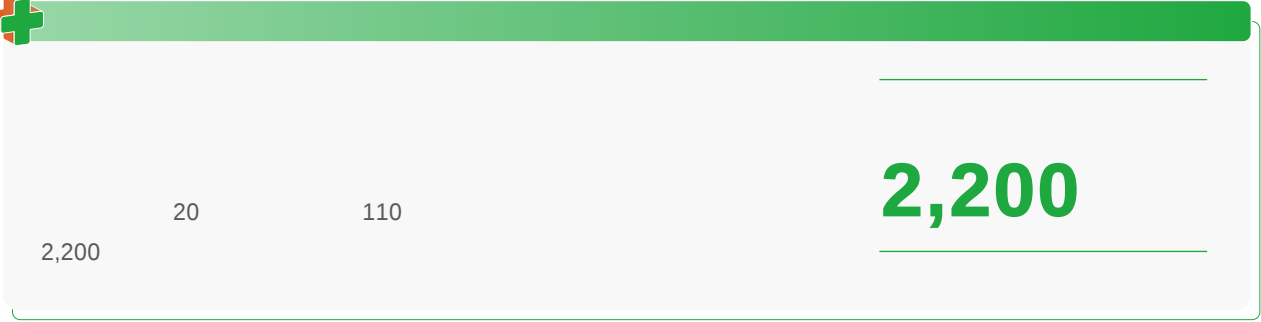
	2025	2024	2023
	1,017,527,578.11	1,175,253,457.57	740,549,458.29
	/ 1,316.17	1,771.29	1,120.69
	0.12	0.18	0.06
	0.48	1.84	2.30
	0.04	0.04	0.06
	1.61	3.24	71.08



COD

SS

	2025	2024	2023
	491,370.39	464,553.74	436,299.00
	/ 0.64	0.70	0.66
COD	14.39	19.98	20.43
SS	6.22	7.25	8.04
	0.64	0.77	1.81



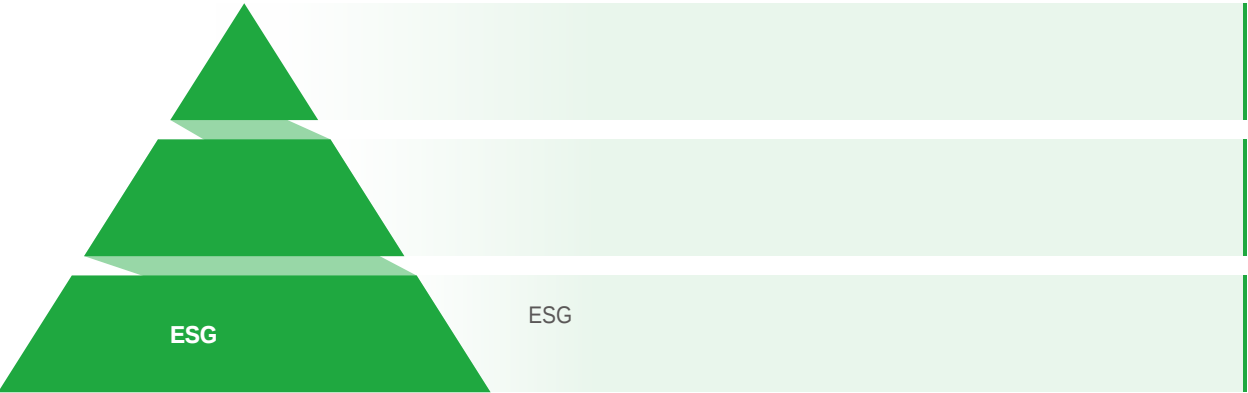
	2025	2024	2023
	1,427.87	2,972.19	2,152.18
	/ 1.85	4.48	3.26
	2,199.16	1,885.34	1,896.69
	/ 2.84	2.84	2.87





ESG

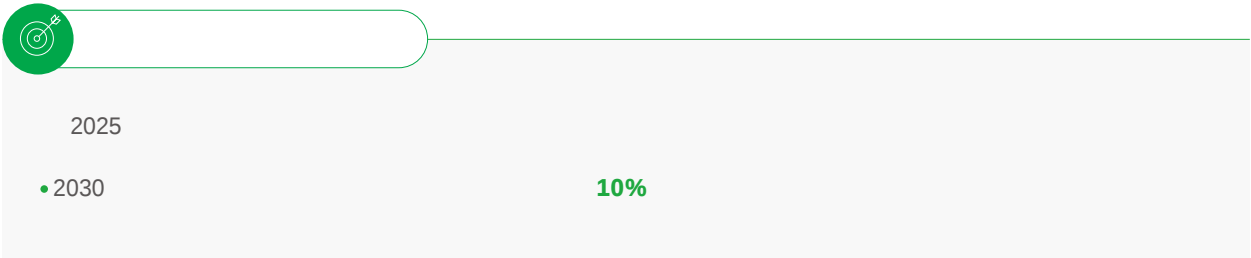
ESG



		- EHS - ESG
		ESG

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	2021	²



	2025	2024	2023
	5,428.48	8,459.21	4,996.50
	49,010.85	49,996.38	62,636.18
	54,439.32	58,455.59	67,632.68
	/	0.07	0.09
			0.10

06





2025

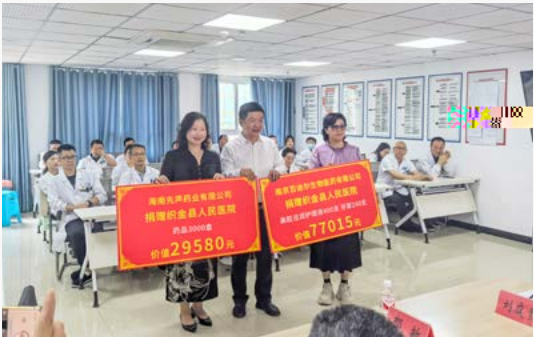
2025

100



2025 4 +
10 5 3

3 5



500

146

400,000

14

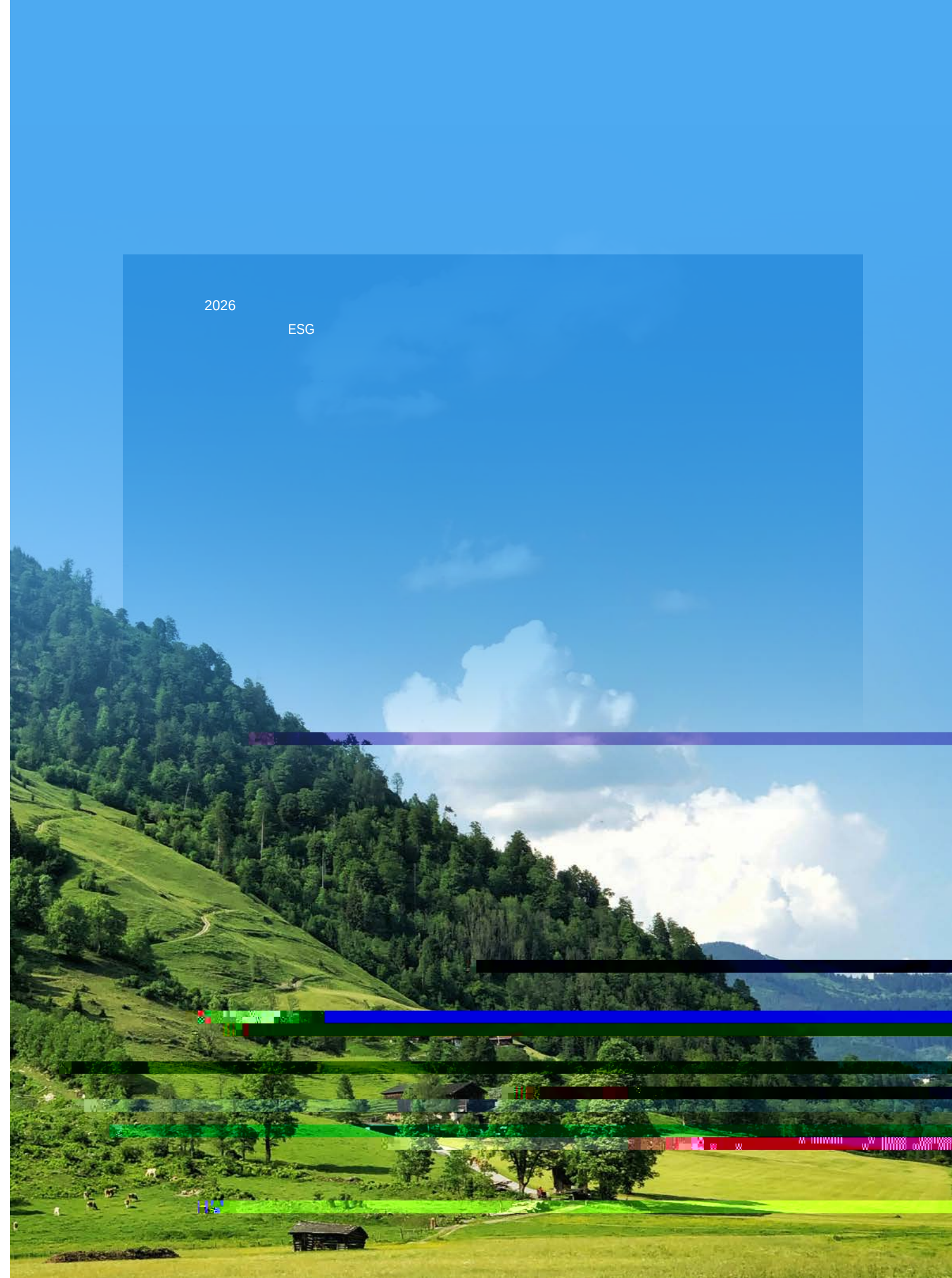
175,200

20,000

235,700

2026

ESG





ESG

	A1	a	P78-79	
		b		
		A1.1	P78-79	
		A1.2	1	2
			P83	
		A1.3	P79	
		A1.4	P79	
	A1.5	P73		
	A1.6	P78-79		
	A2		P74-77	
A2.1		P76		
A2.2		P77		
A2	A2.3	P73		
	A2.4	P77		
A2	A2.5	P77		
A3		P72-73		
	A3.1	P72-73		

	B1	(a)	P50-P58
		(b)	
		B1.1	P51
		B1.2	P52
	B2	(a)	P68
		(b)	
		B2.1	P68
		B2.2	P68
		B2.3	P69
	B3		P59-62
		B3.1	P62
		B3.2	P62
	B4	(a)	P50
(b)			
B4.1		P50	
B4.2		P50	

	B5		P21-23
		B5.1	P22
		B5.2	P21-22
		B5.3	P22
		B5.4	P23
	B6		P38-42
		(a)	P44-47
		(b)	
		B6.1	P42
		B6.2	P42 P47
		B6.3	P32
		B6.4	P42
		B6.5	P24-25
	B7	(a)	P20
		(b)	
		B7.1	P20
		B7.2	P20
		B7.3	P20
	B8		P86-88
		B8.1	P86-88
		B8.2	P87

			P80
			P81-82
			P81-82
			P81-82
			/
			/
			P83
			P83
			P81
			P81-82
			P82
			/
			/
			/
			/
			P83
			/



2025 ESG

ESG

GMP

A



